



Strategic Plan 2026–2029

Towards a Resilient Future

Executive Summary

Contents

Section 1: Our Purpose 2

Executive summary.....	3
Our vision.....	3
Our mission.....	4
Our overarching goal.....	4
Core principles.....	4

Section 2: The Landscape We Navigate..... 5

SWOT analysis.....	7
Strategic imperatives.....	8

Section 3: Our Strategic Framework 2026–2029..... 9

Pillar A: Programmatic strategies – Driving transformative change.....	10
1. Violence against women and girls prevention, response, and protection	10
2. ABAAD as a regional resource center	11
3. Policy reform for gender justice	11
4. Women’s Economic Empowerment	12
5. Transformative change: shifting social norms.....	12
6. Women’s leadership and political participation	13
Pillar B: Organizational strategies – building our foundation.....	13
7. Financial sustainability and diversified funding	13
8. Strategic partnerships and alliances.....	14
9. Human resource development and organizational culture	14
10. Monitoring, evaluation, accountability, and learning	15
11. Digital transformation, communication, and innovation	15
Cross-cutting strategies	16

Section 4: Ensuring Success 17

Phase 1: Foundational strengthening.....	18
Phase 2: Scaled impact and regional leadership.....	18
Conclusion.....	20

Section 1

Our Purpose



Executive summary

Lebanon is experiencing one of its most difficult and uncertain times, where overlapping social, political, and economic crises weigh heavily on people's daily lives. In this context, ABAAD's Strategic Plan 2026 – 2029 offers a concrete approach to promoting gender equality and empowering communities in Lebanon and beyond. It serves as both a roadmap and a call to action, designed to foster meaningful, lasting, and inclusive change.

The strategy rests on two pillars: strengthening ABAAD from within and expanding its impact outward. This balance allows us to focus equally on organizational resilience and community transformation. Externally, ABAAD will expand its impact through six program goals. Building on years of work with survivors of violence, ABAAD will enhance prevention and response services for women and girls and promote economic independence. The plan also includes advocating for key legal reforms, engaging men and boys as allies, promoting women's leadership and political participation, and

addressing emerging challenges such as online harassment and climate vulnerabilities.

Internally, ABAAD is building resilience by securing diverse funding, forming strategic partnerships, supporting a committed and values-driven team, strengthening adaptive monitoring systems, and driving digital transformation to improve efficiency and outreach. These foundations will help ABAAD remain stable and credible, ready to deepen our regional collaboration.

Implemented together, these priorities strengthen ABAAD's role as both a trusted partner and a driving force for gender justice. The strategic plan strikes a balance between vision and practicality, addressing urgent needs, leveraging organizational strengths, and laying the groundwork for long-term transformation. Above all, it confirms ABAAD's commitment to stand alongside communities, partners, and survivors, working toward a future where women and girls live free from violence and exercise full agency and dignity.

Our vision

ABAAD envisions a just, inclusive, and peaceful world where women and girls live free from violence, discrimination, and fear, where they exercise full agency, leadership, and participation in all aspects of life, and where men and women are equal partners in shaping resilient, democratic, and prosperous societies.

ABAAD aspires to be the leading regional resource center and authority on women's rights and VAWG prevention and response, recognized for its expertise, integrity, and transformative impact.



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Our mission

ABAAD is a non-profit, non-political, and non-confessional civil society organization focused on advancing women's rights and eliminating violence against women and girls. ABAAD provides survivor-centered, holistic protection and support services, empowers women and girls economically and politically, and transforms harmful social norms by engaging local communities, including men and boys.

ABAAD advocates for legal and policy reforms and strengthens civil society and public institutions to implement inclusive women's empowerment programs.

As a regional resource center, ABAAD promotes innovation, knowledge sharing, and strategic partnerships to drive sustainable and transformative change.

Our overarching goal

Advance equitable opportunities and rights for all individuals, acknowledging their vital role in promoting sustainable peace, democratic

governance, and inclusive social and economic development throughout the region.

Core principles

At ABAAD, our work is rooted in core values that define who we are and guide what we do every day. These principles are not just abstract ideas; they guide our decisions, relationships, and the change we strive for.

We place people and communities at the center of our work, reaching out to the most marginalized to ensure they have access to safety, support, and opportunity. Our approach is centered on survivors, viewing each individual with respect, honoring their dignity, and ensuring their privacy and confidentiality. We believe no woman should

be left out or left behind. Central to our vision is empowerment; every woman and girl should have the freedom to choose her path, claim her rights, and live free from fear and violence.

We uphold accountability, integrity, and collaboration in all that we do. We also believe that lasting change only happens when it is driven by communities themselves, built on shared experiences, and shaped by collective decisions. Our approach is rights-based, practical, and result-oriented. We use a systems thinking lens so as not to respond to symptoms but to address root causes.

Section 2

The Landscape We Navigate



Operating context

ABAAD works within one of the most complex and volatile environments in the world. Our strategy was not developed in a vacuum. It responds directly to Lebanon's overlapping crises and honestly acknowledges our internal challenges. Understanding this landscape is essential to grasping the logic and urgency of our plan.

Lebanon faces a multi-layered crisis in which political, economic, social, and environmental issues reinforce one another. This spiral affects everyone. But women and girls pay the highest price.

✱ **Political and Legal:** Lebanon's deeply rooted sectarian power-sharing system sustains political deadlock, hinders crucial reforms, and systematically marginalizes women from decision-making. This governance failure is reflected in the legal system, where 15 separate religious personal status laws institutionalize patriarchy, denying women equal rights in marriage, divorce, custody, and inheritance. Adding to this, civic space is rapidly shrinking, with feminist organizations facing escalating legal intimidation and bureaucratic hurdles meant to limit their work.

✱ **Economic:** Lebanon's economic collapse has been described as one of the most severe globally since the mid-19th century. With the currency losing over 95% of its value and more than 80% of the population pushed into poverty, the crisis has been devastating. Women have been hit especially hard, pushed out of the formal labor market and into precarious, low-paid, and unsafe informal work. This economic desperation fuels violence against women and girls, as financial dependency traps them in abusive situations and increases vulnerability to exploitation.

✱ **Social and Technological:** The social fabric faces intense pressure. Patriarchal norms remain deeply embedded, normalizing violence and restricting

women's agency. This danger is heightened by a new, organized threat: a coordinated, transnational "anti-gender backlash." This movement depicts feminist advocacy as a threat to traditional values and employs advanced online disinformation campaigns to spread misogyny and undermine women's rights organizations. One central channel for this is the rise of the digital 'manosphere', online communities that radicalize young men by exploiting economic frustration and pushing hyper-masculine, anti-feminist ideas. These digital threats directly manifest as real-world harm, fueling gender-based violence through online radicalization and creating a hostile, physically unsafe environment for activists through coordinated disinformation campaigns.

✱ **Environmental Degradation:** The state's collapse has hastened an environmental crisis characterized by poor waste management, air and water pollution, and escalating climate-related shocks such as droughts and wildfires. These environmental pressures are not gender-neutral. They place a heavier burden on women, who are often responsible for securing water, food, and care for their families, increasing their vulnerability.

Understanding this landscape is essential to grasping the logic and urgency of our plan. It is within this challenging environment that we must assess our own position, our strengths, weaknesses, opportunities, and threats.

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SWOT analysis

The following analysis outlines ABAAD's strategic positioning amid a highly complex and evolving external environment, providing a foundation to leverage strengths, address internal challenges, capitalize on emerging opportunities, and mitigate persistent threats.

Strengths

- Strong track record in survivor-centered services, legal advocacy, and policy reform.
- Solid reputation nationally, regionally, and internationally.
- A flexible, dedicated team that sustains services under pressure.
- Wide partnerships with government bodies, civil society, UN agencies, and NGOs across MENA.

Weaknesses

- Fragmentation due to overlapping initiatives and limited unified direction.
- High staff turnover and burnout caused by Lebanon's instability and short-term project funding.
- Communication that is often top-down, limiting team engagement.
- Dependence on short-term funding and fragmented monitoring systems.

Opportunities

- Potential to spearhead integrated programs linking violence prevention, economic empowerment, and climate justice.
- Opportunities for digital innovation in advocacy and service delivery.
- Growing donor interest in women's leadership and political participation.
- Prospects for local philanthropy, CSR, and income generation to strengthen financial resilience.

Threats

- Rising rates of violence are overwhelming available protection services.
- Donor exhaustion and shifting aid priorities.
- Political instability and weak institutions that slow gender reform.
- Organized anti-gender campaigns threatening credibility and safety.
- Increasing cybersecurity risks targeting feminist organizations.

Strategic imperatives

To meet these challenges, ABAAD must shift from reactive crisis management toward proactive, strategic leadership. This requires several key changes:

1

Clarifying Strategic Direction

Strengthening leadership structures, improving internal learning systems, and ensuring transparent, consistent communication to unify the organization.

2

Investing in People

Prioritizing well-being, fair compensation, clear career paths, and a culture of care, safety, and respect.

3

Strengthening Governance and Systems

Revitalizing the Board, decentralizing decision-making, and reinforcing financial sustainability and risk management systems.

4

Promoting integration and collaboration

Breaking down silos inside the organization and engaging more closely with grassroots actors, policymakers, and regional networks.

These imperatives are non-negotiable steps toward resilience and transformational impact.

Section 3

Our Strategic Framework 2026–2029



ABAAD's 2026 – 2029 strategy is built around two pillars: driving external change and strengthening internal excellence. The plan sets out eleven interconnected priorities: six programmatic strategies to reduce violence, advance gender equality, and

empower women economically and politically, along with five organizational strategies to strengthen ABAAD itself. These strategies align with five organizational priorities to enhance ABAAD's internal resilience and ability to create a broader societal impact.

Pillar A: Programmatic strategies – Driving transformative change

The following six strategies are ABAAD's frontline response, turning our vision into life-saving action and systemic change for women and girls across Lebanon and the region.

1. Violence against women and girls (VAWG) prevention, response, and protection

✱ **Rationale:** Ending VAWG is a moral imperative and a strategic necessity for Lebanon's recovery. Rates of violence are alarmingly high and have been worsened by the country's overlapping crises. Deeply rooted structural barriers and social stigma persist, while most actors increasingly recognize VAWG response as a lifesaving intervention essential for humanitarian action.

✱ **Goal:** Reduce violence against women and girls (VAWG) and violence against children (VAC) in Lebanon, addressing their intersectionality, through a holistic approach that integrates comprehensive prevention, robust survivor-centered services, legal reform, and community transformation, ensuring that no woman or girl is left behind, regardless of their background, status, or location.

✱ **Outcomes:** Measurably increased access to survivor-centered services, especially in underserved areas; strengthened legal

protections for survivors; enhanced capacity of service providers to meet rising demand; and a documented reduction in the incidence of VAWG in target communities.

✱ **Key Interventions:** Expand access to a comprehensive network of survivor-centered services, including safe shelters, 24/7 helplines, legal aid, and psychosocial support. Drive community-level change by engaging men and boys as allies and advocating for the full implementation of protective laws and policies.

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2. ABAAD as a regional resource center

- ✿ **Rationale:** The MENA region lacks accessible, context-specific gender expertise, a gap ABAAD is uniquely positioned to fill. This strategy responds to donor shifts toward localization and a regional demand for South-South collaboration, while also creating a path to diversify our funding through fee-based services.
- ✿ **Goal:** Establish ABAAD as a leading regional hub of expertise, innovation, and leadership for advancing equality and VAWG prevention and response through evidence-based knowledge-generation and sharing, capacity-building, and policy advocacy across the region.
- ✿ **Outcomes:** Expanded regional access to expertise and knowledge products, strengthened capacity of regional partners through training, increased recognition as a trusted authority and thought leader, and sustainable revenue generated to support our mission.
- ✿ **Key Interventions:** Launch a fee-based/supported Regional Training Institute, create and share practical knowledge products, and host regional forums to build the capacity of partners and shape policy dialogue across the MENA region.

3. Policy reform for gender justice

- ✿ **Rationale:** Lebanon's legal system, particularly its 15 religiously based personal status laws, perpetuates deep-seated gender inequalities. Despite past wins, critical legislative gaps persist, marital rape is still not criminalized, and mothers cannot pass on their Lebanese nationality. Lasting change requires a persistent, evidence-based push for systemic reform.
- ✿ **Goal:** Achieve transformative and sustainable systemic legal reforms in Lebanon's legal, policy, and institutional frameworks, to advance women's rights, eliminate all forms of discrimination and violence, and ensure a more just, protective, and equitable environment for women and girls.
- ✿ **Outcomes:** Adoption and enforcement of gender-responsive laws aligned with international standards, stronger institutional accountability mechanisms, greater public support for reform, and reduced systemic barriers to justice for survivors.
- ✿ **Key Interventions:** Lead advocacy coalitions to criminalize marital rape, establish a uniform minimum marriage age of 18, and achieve equitable nationality laws. Generate evidence-based research, build public support, and use strategic litigation to challenge discriminatory laws.

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4. Women's Economic Empowerment

- ✿ **Rationale:** Economic empowerment is both a right and a catalyst for social change. In Lebanon, economic stress is directly linked to increased VAWG, and empowering women financially enhances their autonomy and safety. This strategy aligns with growing donor priorities on gender-responsive economic recovery.
- ✿ **Goal:** Empower women and adolescent girls in Lebanon by providing them with equitable access to economic opportunities, resources, and skills, enabling them to achieve sustainable financial independence, resilience, and leadership, and to break cycles of violence and poverty.
- ✿ **Outcomes:** Increased access to sustainable livelihoods for women and girls, enhanced economic resilience and independence, greater participation in financial decision-making, reduced economic drivers of violence and poverty.
- ✿ **Key Interventions:** Focus on providing market-driven vocational training in digital skills and green jobs, supporting women-led businesses with grants and mentorship, and piloting community-based childcare solutions to remove key barriers to employment.

5. Transformative change: shifting social norms

- ✿ **Rationale:** Lasting change requires tackling the deeply entrenched patriarchal norms that perpetuate VAWG and restrict women's agency. Evidence shows that engaging men, boys, and influential community leaders as allies is a critical and effective strategy for creating environments where women can thrive free from violence.
- ✿ **Goal:** Catalyze a transformative shift in social norms, attitudes, and behaviors by systematically engaging allies in advancing equality, eroding patriarchal norms, and fostering an environment where women and girls are valued, can exercise their rights, and live free from violence and discrimination.
- ✿ **Outcomes:** A measurable shift in community attitudes supporting women's rights, increased engagement of men and boys as allies, reduced social acceptance of VAWG, and strengthened community-led initiatives for change.
- ✿ **Key Interventions:** Implement community dialogue programs and Masculinity Circles to engage men and boys, collaborate with religious and media leaders to amplify messages of equality, and launch digital literacy initiatives to counter online misogyny.

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6. Women's leadership and political participation

- ✿ **Rationale:** Meaningful participation is a right and a necessity for inclusive development. With women holding only 6.3% of parliamentary seats, Lebanon has one of the world's lowest rates of female representation, a failure rooted in structural barriers, not a lack of capability. Addressing this gap is a priority for donors and essential for Lebanon's democratic legitimacy.
- ✿ **Goal:** Enhance women's influence and representation in leadership and decision-making at all levels, from local communities to national politics, by developing a strong, intersectional women's leadership pipeline and eliminating structural barriers, thereby ensuring sustainable gender parity and fostering transformative social change.
- ✿ **Outcomes:** An expanded pipeline of skilled women leaders, increased representation of women in local and national decision-making bodies, reduced structural barriers to political participation, and greater public support for female leadership.
- ✿ **Key Interventions:** Establish a Women's Leadership Academy to train and mentor emerging leaders, create a Campaign Support Incubator to help women candidates run for office safely and effectively, and advocate for electoral reforms like a temporary women's quota.

Pillar B: Organizational strategies – building our foundation

These five strategies are the backbone of ABAAD, ensuring we have the strength and agility to achieve our programmatic goals.

7. Financial sustainability and diversified funding

- ✿ **Rationale:** Lebanon's precarious funding landscape and our current dependence on project-based grants create significant operational risk. To build lasting resilience, we must proactively diversify our income beyond traditional donors and generate our own revenue.
- ✿ **Goal:** Ensure ABAAD's financial health, independence, and agility through a diversified, mission-aligned funding portfolio that reduces reliance on short-term grants, leveraging innovative resource mobilization, including robust income

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generation from the ABAAD Resource Center, and secures sustainable support for ABAAD's mission.

- ✿ **Outcomes:** A diversified and sustainable funding base, increased financial autonomy through unrestricted income, strengthened financial management and transparency, enhanced

organizational resilience to funding shocks.

- ✿ **Key Interventions:** Secure multi-year core funding, develop our Resource Center into a revenue-generating social enterprise, expand digital and diaspora fundraising, and maintain a minimum six-month operational reserve.

8. Strategic partnerships and alliances

- ✿ **Rationale:** Tackling Lebanon's complex challenges requires a collective, multi-sectoral effort where working in isolation is ineffective. Our evolution from a service provider to a regional leader requires us to convene diverse stakeholders, which aligns with donor priorities for integrated, multi-stakeholder approaches, such as the Localization agenda.

- ✿ **Goal:** Cultivate and strategically leverage strong partnerships and alliances at national, regional, and global levels to position ABAAD as a key convener and regional thought leader, amplifying the collective impact on preventing violence against women and girls and advancing women's empowerment.

- ✿ **Outcomes:** Expanded national and regional partnerships with shared goals, increased joint programming and coordinated advocacy, amplified collective impact through alliances, a strengthened role as a convener and thought leader.

- ✿ **Key Interventions:** Enhance ABAAD's leadership in national coordination bodies, forge innovative alliances with non-traditional partners in tech and environmental sectors, and act as a strategic intermediary to channel funds and support smaller grassroots women's rights organizations.

9. Human resource development and organizational culture

- ✿ **Rationale:** Our team is our greatest strength. But the context is volatile, and the risks of burnout and turnover are real. To be effective and credible externally, we must be healthy internally and practice what we preach by investing in a culture of care and support.
- ✿ **Goal:** Foster a resilient, high-performing, and values-driven team embedding women's and feminist leadership principles, enhancing the team's skills, and promoting a culture of care, equity, and continuous learning, while cultivating

an agile, learning-oriented team capable of achieving ABAAD's Strategic Objectives.

- ✿ **Outcomes:** Improved team retention, satisfaction, and well-being, enhanced skills and leadership capacity through professional development, a stronger organizational culture of care, equity, and inclusion, strengthened internal communication and collaboration.

- ✿ **Key Interventions:** Overhaul ABAAD's HR policies with a focus on fair compensation

and team care, establish an independent HR Ombudsperson for grievances, and implement a clear organizational

structure that empowers our team through decentralized decision-making.

10. Monitoring, evaluation, accountability, and learning (MEAL)

- ✿ **Rationale:** Adapting and learning quickly is key to staying effective and resilient in a fast-changing world. Donors increasingly demand rigorous evidence of impact, and a strong MEAL system is crucial for ensuring we are accountable to the communities we serve.
- ✿ **Goal:** Establish an effective MEAL system that not only demonstrates ABAAD's impact and accountability but also fosters adaptive learning and evidence-based programming, thereby maximizing the effectiveness of all ABAAD's interventions.
- ✿ **Outcomes:** An integrated MEAL framework across all programs, use of real-time data for adaptive management, enhanced accountability to all stakeholders, and a stronger organizational culture of learning and innovation.
- ✿ **Key Interventions:** Implement a unified, digital MEAL framework, institutionalize participatory evaluation methods that center survivor voices, and create regular learning forums to ensure that data consistently informs our program design and adaptation.

11. Digital transformation, communication, and innovation

- ✿ **Rationale:** Digital transformation is now a strategic imperative for civil society organizations. Effective communication enhances donor visibility, advances advocacy, builds trust, and allows us to overcome geographic and security barriers, provided it is done securely and inclusively.
- ✿ **Goal:** Utilize digital transformation and strategic communication to expand ABAAD's programmatic reach, improve operational efficiency, and strengthen advocacy impact, while nurturing a culture of innovation and upholding the highest standards of data security, privacy, and digital inclusion.
- ✿ **Outcomes:** An expanded digital reach and engagement with diverse audiences, improved operational efficiency and service delivery, strengthened data security, privacy, and digital inclusion, and greater advocacy impact through strategic communication.

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✱ **Key Interventions:** Develop a comprehensive communications strategy centered on ethical storytelling, upgrade our digital infrastructure

with robust cybersecurity, and pilot innovative digital platforms for remote service delivery to expand our reach safely and securely.

Cross-cutting strategies

ABAAD's 2026-2029 Strategic Plan integrates five comprehensive cross-cutting strategies critical for advancing gender equality and combating violence against women and girls (VAWG):

1. **Engaging Men and Boys:** ABAAD prioritizes systematic engagement of men and boys as strategic allies to promote positive masculinities and challenge harmful social norms. This approach involves mobilizing community leaders and influencers while applying conflict-sensitive methods to anticipate and mitigate any backlash.
2. **Intersectional Gender Equality:** All ABAAD programs embed a robust intersectional lens that addresses overlapping forms of discrimination affecting diverse women and girls. Through our MEAL system, we actively disaggregate our data by age, disability, and nationality to tailor nuanced interventions, ensuring "Leave No Woman Behind" is a measurable reality.
3. **Data-Driven Learning:** ABAAD institutionalizes advanced Monitoring, Evaluation, Accountability, and Learning (MEAL) systems incorporating real-time analytics, participatory evaluations, and iterative learning. This fosters
4. **Resilience and Well-being:** ABAAD strengthens safeguarding frameworks alongside fostering an internal culture of care and equity aimed at supporting survivors, staff, and communities holistically. Programs integrate psychosocial support and conflict sensitivity to maintain organizational and community resilience in fragile environments.
5. **Strategic, Equitable Partnerships:** ABAAD emphasizes cultivating and leveraging equitable partnerships with civil society, government, private sector, academia, international agencies, and regional networks. These alliances are founded on shared ownership, accountability, and mutual benefit, enabling the scaling of interventions, enhancing advocacy, and driving systemic change.

These cross-cutting strategies are designed to enhance ABAAD's impact, ensure the sustainability of its mission, and foster transformative, inclusive change across Lebanon and the wider region.

Section 4

Ensuring Success



A phased approach to implementation

ABAAD will roll out its 2026 – 2029 Strategic Plan in two stages, designed to ensure sustainable success:

Phase 1: Foundational strengthening (first 12–18 months)

This initial phase concentrates on strengthening internal organizational capacities through the five Organizational Excellence strategies. Key priorities include:

- ☀ Securing at least two major multi-year, flexible core funding grants.
- ☀ Overhauling human resources policies, institutionalizing team well-being initiatives, and establishing an independent HR Ombudsperson role.
- ☀ Reactivating the Board with transparent

governance and accountability frameworks.

- ☀ Clarifying organizational structures and decision-making processes.
- ☀ Rolling out a selected Monitoring, Evaluation, Accountability, and Learning (MEAL) framework, along with completing a cybersecurity audit and implementing infrastructure upgrades.

This phase focuses on establishing a resilient and flexible internal foundation, mitigating risks, and preparing ABAAD for responsible growth.

Phase 2: Scaled impact and regional leadership (months 19–48)

With a solid foundation in place, the second phase focuses on scaling up programmatic impact and expanding regional leadership. Key priorities include:

- ☀ Implementing and expanding innovative programmatic strategies such as integrated Cash and Voucher Assistance (CVA) for survivors, climate-resilient Women's Economic Empowerment (WEE) programs, and combating digital misogyny.
- ☀ Systematically increasing the Regional Resource Center's reach and client base according to the business plan developed in Phase 1.
- ☀ Amplifying high-level advocacy supported by strengthened evidence from the new MEAL system.
- ☀ Launching the Women's Leadership Academy and Campaign Support Incubator to nurture future women leaders.

Risk management

ABAAD works in a high-risk environment, so proactive risk management is built into our governance and operations. Our Risk Management Plan is a comprehensive, proactive framework designed to protect our mission and goals and ensure resilience amid Lebanon's complex and high-risk environment. The plan is grounded in international standards, such as ISO 31000 and the Core Humanitarian Standard (CHS), and customized to address the local realities of political instability, economic volatility, and social challenges.

Key elements of ABAAD's risk management approach include:

- ☀ **Security & Operational Risks:** Recognizing threats such as armed conflict, civil unrest, and logistical disruptions, ABAAD maintains and regularly updates dynamic security protocols, evacuation and hibernation plans, pre-positions emergency supplies, and uses early warning and crisis communication systems. Remote service delivery protocols ensure continuity during crises.
- ☀ **Financial & Funding Stability:** To mitigate risks from donor fatigue, shrinking aid budgets, and currency volatility, ABAAD will pursue diversified funding streams, including securing multi-year core funding, developing its Resource Center as a social enterprise, scaling digital and diaspora fundraising, and maintaining a six-month operational reserve with multi-currency and offshore accounts.
- ☀ **Cybersecurity & Data Privacy:** ABAAD confronts growing cyber threats through annual cybersecurity audits, adoption of advanced security protocols such as encryption, multi-factor authentication, and secure cloud storage. Mandatory digital security training for staff and partners strengthens organizational defense.

- ☀ **Reputational & Civic Space Risks:** Facing risks from disinformation, anti-gender backlash, and restrictive laws, ABAAD implements a proactive survivor-centered communications strategy with real-time misinformation monitoring, coalition building with media and civil society, and a robust crisis communication plan to address attacks and safeguard credibility rapidly.

- ☀ **Team Well-being & Capacity:** Acknowledging the risks of burnout and turnover in frontline VAWG work, ABAAD institutionalizes comprehensive team care, including fair compensation, career development pathways, access to psychosocial support, and appoints an independent HR Ombudsperson to address grievances and promote a supportive culture confidentially.

ABAAD plans to embed risk management as a fundamental component across its governance and operational frameworks, ensuring accountability and proactive mitigation at all organizational levels. Specific risk owners within the senior management team are tasked with identifying, monitoring, and addressing risks relevant to their domains, fostering clear responsibility and ownership. The Senior Management Team will be tasked to conduct comprehensive risk reviews every quarter, with consolidated risk reports provided annually to the Board to support informed oversight and strategic decision-making.



ABAAD works in a high-risk environment, so proactive risk management is built into our governance and operations.



Furthermore, a robust early warning system, anchored by carefully selected Key Risk Indicators (KRIs), facilitates timely detection of emerging threats and vulnerabilities, enabling preemptive actions to minimize impact. By integrating risk monitoring mechanisms within ABAAD's broader Monitoring, Evaluation, Accountability,

and Learning (MEAL) system, risk management becomes a dynamic, continuously evolving process. This integration ensures that lessons learned are systematically captured and applied, keeping the strategic plan a living document that drives responsive, evidence-based, and adaptive organizational management.

Conclusion

This Strategic Plan is both a response to Lebanon's urgent realities and a roadmap for lasting transformation. It balances resilience with vision, combining survivor-centered services, systemic reforms, and institutional strengthening. With strong foundations and bold goals, this plan

is also an invitation to take action. We call on our partners, donors, and communities to join us in this essential work. Together, we can build a future where women and girls can live free from violence and help shape societies grounded in equality and dignity.

